



**Office of Personnel and Civil Service
Job Announcement
Please Post Conspicuously**

Michael Mascarenas
County Manager

Shaun Gilliland
Chairman of the Board

TITLE: **MOTOR EQUIPMENT OPERATOR TRAINEE**

SALARY: **\$22.71/HR.**
Current employees hired **PRIOR** to 2009, please contact the Personnel Office for rate of pay

LOCATION: Essex County Department of Public Works, Lewis

BENEFITS: Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays, Employee Assistance Program, Employee Premium Enhancement, and 40 Hour work weeks (Monday-Friday)

JOB SUMMARY: This is a trainee position allowing incumbents that have the appropriate CDL License to gain the experience required to qualify for a Motor Equipment Operator position. The trainee position is for a minimum of one-year term during which time the incumbent learns the essential duties and responsibilities of a Motor Equipment Operator (B). Upon successful completion of both the training period and program, the incumbent's position shall be reclassified to a Motor Equipment Operator I. The program description can be found and detailed within the departmental policy. The incumbent does related work as required in relation to all prerequisite positions.

MINIMUM QUALIFICATIONS: Possession of a New York State Class B CDL License.

Residency Requirement: There is no residency requirement.

Additional Information: *Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.*

Posting Date: August 4th, 2025

Application Deadline: August 14th, 2025

(OVER)



Essex County Dept. of Personnel & Civil Service
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



essexcountyny.gov/personnel-and-civil-service



518.873.3360

Essex County is an Equal Opportunity Employer